

## Diversity, Inclusion, and Decolonization Committee (DIDC)

### Mandate:

The mandate of the DIDC is to further the Resolution 2018/1. The means to achieve this are threefold:

- To foster awareness and acumen in respect of issues of diversity, inclusion, and decolonization within all sectors of the law librarianship and related professions;
- To foster diversity, inclusion, and decolonization, along with representation in our profession and in our work with and ties to related professions; and
- To further diversity, inclusion, and decolonization, along with representation and participation in CALL/ACBD activities and groups, including educational programming, partnerships, member development, and recruitment to the law librarianship profession.

To enable the DIDC to achieve this mandate, understandings of the terminology used in this mandate must be clear. To that end, in its initial years the DIDC will undertake definitions of this terminology in the context of the law librarianship and legal information profession.

It must be noted that the demography of CALL/ACBD's membership has not been described in recent years, and the demography of the law librarianship and legal information professions in Canada similarly has not been described. In its initial work, the DIDC will undertake to support and sponsor research into the demographic compositions of CALL/ACBD and the law librarianship and legal information professions in Canada.

### Composition:

The Chair(s) will be appointed by the President. The ideal is that the composition of the DIDC will be such as to give voice to all the membership of CALL/ACBD and the law librarianship profession, with a focus on perspectives historically less represented. No member of CALL/ACBD will be required to represent a demographic group or socioeconomic stratum through work in the DIDC. No interested member of CALL/ACBD will be denied membership in the DIDC for reason of that person's particular background.

### Strategies:

To achieve its mandate, the DIDC will direct its work toward the direction of Resolution 2018/1 by undertaking the following activities:

- Produce diversity, inclusion, and decolonization guiding principles for CALL/ACBD committees and SIGs
- Produce diversity, inclusion, and decolonization guiding principles for reference for conference programming Pathways
- Provide diversity, inclusion, and decolonization advice and consultation for programming and speakers
- Host a symposium, forum, or like event at the annual meeting and conference
- Facilitate related conversations and initiatives within and among groups
- Advise or offer consultation to the President or Executive on media engagement related to diversity, inclusion, or decolonization matters
- Conduct or sponsor and publish research into issues of diversity, inclusion, and decolonization in the law librarianship profession and the work of law libraries
- Produce relate program proposals for webinars and conferences
- Liaise with vendors or other potential sponsors for financial support of some of these initiatives, as applicable